June 11, 2019

We are seeking a Postdoctoral Associate with skills and experience in preschool speech and language difficulties and disorders for an appointment beginning July 2019 (or agreed upon start date). The position is available for one year, with potential for renewal depending on mutual agreement and research funding availability. Salary will be $45,000 CDN per year.

About Western
With an international reputation for success, Western ranks as one of Canada's top research-intensive universities. Our research excellence expands knowledge and drives discovery with real-world application. Western also provides an exceptional employment experience, offering competitive salaries, a wide range of employment opportunities and one of Canada's most beautiful campuses.

About Us
Our research team in the School of Communication Sciences and Disorders, led by Drs. Janis Cardy and BJ Cunningham, engages in collaborative practice-based research with speech-language pathologists to develop and implement new tools and methods that will support the development of evidence-based recommendations for assessment and intervention services in Ontario’s Preschool Speech and Language Program. We also develop and implement knowledge translation projects to support evidence-based practice in the program. We require an exceptional postdoctoral scholar to support this work.

Responsibilities
1. Data analysis and writing for publication and reports
   - Evaluate the consistency and accuracy of SLPs’ test use
   - Analyze existing research data and write results for publication
   - Write reports to disseminate findings to administrators and government

2. Knowledge Translation
   - Collaborate with speech-language pathologists and managers
   - Develop, deliver, and evaluate KT interventions that support evidence-based practice
   - Develop, deliver, and evaluate implementation materials for required procedures
   - Identify unmet clinical needs and develop materials to support this
   - Analyze study data and collaborate on writing for publication

3. Research review and synthesis
   - Conduct comprehensive literature reviews to support the development of research questions and recommendations and scholarly publications
4. Support test validation for Ontario Francophone children
   • Develop test materials, and design and implement a study comparing the performance of Anglophone and Francophone children in the program

Qualifications

Education:
   • PhD in Speech-Language Pathology, Communication Sciences and Disorders, Rehabilitation Science, or a closely related field

Experience:
   • Clinical experience working as a speech-language pathologist in the preschool population (children birth to five years of age)
   • An emerging or developed program of research related to preschool speech and language development/disorders
   • Experience engaging in collaborative research with speech-language pathologists and other stakeholders preferred

Knowledge, Skills & Abilities:
   • Excellent writing skills as demonstrated through peer-reviewed scholarly publications
   • A strong record of teamwork and collaboration with internal and external research stakeholders (e.g., other research teams, clinicians, families, governments)
   • Self-driven, independent thinker who is highly motivated and possesses an intrinsic passion for quality, creativity, and productivity
   • An independent researcher able to complete tasks on time and with minimal supervision
   • Results-oriented with an ability to manage multiple tasks while maintaining a high level of individual and team performance
   • Ability to research and process information with high levels of accuracy
   • Oral and written proficiency in both English and French would be an asset

Western Values Diversity

The University invites applications from all qualified individuals. Western is committed to employment equity and diversity in the workplace and welcomes applications from women, members of racialized groups/visible minorities, Aboriginal persons, persons with disabilities, persons of any sexual orientation, and persons of any gender identity or gender expression.

Please direct all enquiries and applications, which should include a cover letter, curriculum vitae, and contact information for two references, to Dr. Janis Cardy at janis.cardy@uwo.ca.